



Zygo Corporation and Subsidiaries

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February 3, 2009

To Members of the Labor Committee:

My name is Diana Midolo, Corporate Human Resources Manager at the Zygo Corporation, Middlefield, Connecticut.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

Our current sick time policy provides all non-exempt employees with up to five (5) paid sick/personal days to use at their discretion during the fiscal year. This policy adds an additional paid week to three (3) weeks of paid vacation resulting in four (4) paid weeks off per year per employee. Our average non-exempt hourly rate is \$20.62 resulting in an annualized cost of \$597,155 of non-productive paid time or approximately 8% of the annual non-exempt payroll cost.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Very truly yours,

Zygo Corporation

A handwritten signature in dark ink, appearing to read "Diana Midolo", written over a horizontal line.

Diana Midolo
Corporate Human Resources Manager